

# MIL: Benefits That Work For You

At The MIL Corporation (MIL), you're not just building a career—you're joining a community that values what you bring to the table. From real support and growth opportunities to a team-first culture, we're here to help you thrive.

## Health & Wellness: Flexible Plans, Real Support

- Medical Plan Options: HDHP w/ HSA, PPO, and EPO
- Dental & Vision: Nationwide networks with Guardian
- Medical & Dependent Care FSAs
- Mental Health Support: 24/7 access + 3 free in-person sessions
- Fitness Perks: Discounts at LA Fitness, Access to Active&Fit Direct + HSA bonus

## Protection When Life Happens

- Life & AD&D Insurance (company-paid)
- Short- and Long-Term Disability
- Optional coverage for:
  - Accident Insurance
  - Critical Illness
  - Hospital Indemnity
- Supplemental Life Insurance (employee, spouse, children)

We are more than **just a job.**

## Grow Your Career

- MILTON Online Training: 3,600+ courses with CPEs & certifications
- Tuition Reimbursement: Up to \$4,000 per year
- Certification & Exam Reimbursement
- Mentorship & Leadership Development

## Work Perks You'll Love

- Generous PTO + 11 Paid Holidays
- 401(k) with company match
- Employee Computer Purchase Program
- \$3,000 Referral Bonus

## A Culture That Connects

- Friendly, supportive team environment
- Recognition programs & events (Formal Awards Celebrations, Kings Dominion Day, Fall Festivals, and more)
- Rewards like access to our Capital One Arena Suite
- MIL CARES: Volunteer & community outreach
- MIL BRIDGE: Supporting veterans within our organization



## Contact Us

[recruiting@milcorp.com](mailto:recruiting@milcorp.com)  
[www.milcorp.com/careers](http://www.milcorp.com/careers)

